

Carpenter II

MAIN RESPONSIBILITY:

To execute carpentry-related, profitable production activities, as assigned by the Project Manager or Lead Carpenter, and act in a way that strengthens our company core values. This position must demonstrate the company's core values of *Excellence, Accountability, Service, Collaboration* and *Urgency*.

ACCOUNTABILITIES:

- Journey Level Carpentry
- Lead a job in the Lead Carpenter's absence
- Quality Control
- Safety on the site

SKILLS: (either advanced, journey, or master level)

- RH Carpenter II Advanced-Level:
 - Can layout and install all aspects of residential framing construction; floor systems, walls, simple gable, shed, and hip roof framing.
 - Can work independently to install all aspects of standing and running trim including the proper installation of interior doors, hardware, window, and baseboard trim. Can layout and install a kitchen per plans and accommodate the appliances.
 - Can fully layout and install roofing, windows, siding, and exterior trim and details, decks, and railings. Can problem-solve unique carpentry situations when encountered.
 - Completely understand blueprint reading, how to layout based on plans. Can discuss in detail and in the proper terminology any information on plans
 - Full understanding and use of available materials for the project. Can make a full materials list for the complete job.
 - Understands general building code rules and regulations. Knows how to find information related to codes (Code Book) Has Construction Supervisors License
- RH Carpenter II Journey-Level, all of the above, plus:
 - Demonstrates the ability to exceed quality and allotted time for all aspects of residential carpentry including framing, exterior roofing, windows, siding, flashings, staging.
 - Has shown the ability to exceed quality and time expectations in all areas of interior finish carpentry including basic trim, crown molding, finish stair work, site-built cabinet construction, and installation of curved work.
 - Has, understands, and implements proper tool use maintenance and storage.
- RH Carpenter II Master-Level, All of the above, plus:
 - Same as above with exceptional results in quality, precision, and timeliness.
 - Knows and uses skills for all aspects of carpentry and cabinetry.
 - Work is typically referred to as the standard for the company.
 - Full understanding of all plans and can troubleshoot plans, can develop better solutions to problem areas, and can draw or relate information to others.

RESPONSIBILITIES:

- As needed: Ability to run smaller jobs independently and/or direct one additional employee. Responsibility includes quality control, working and directing subcontractors, obtaining and getting the proper materials and equipment to and from the job.
- Responsible for the overall site on jobs that are assigned to him.
- Ability to interact with customers on a daily basis in a courteous manner. Represents the company well.
- Can direct others, understands and complies with the company's standards (SOPs). Can teach those under his/her direction.
- Responsible for the job file on the site if running your own job. Also verifying the accuracy of the time card for others working under him/her. Care in delivery of all job paperwork including schedules, budgets, timesheets, vendor slips
- Ensure company and customer satisfaction through professional appearance, expert workmanship, and polite communication.
- Attend all company meetings approved by the Production Manager.
- Demonstrate open and active learning to execute better carpentry skills.
- On a daily basis, inform the Lead Carpenter or Project Manager of the progress of a currently assigned project, including any customer concerns, problems, delays, etc.
- Attend seminars and shows to obtain new product knowledge and new installation procedures.
- Seek additional responsibility and guidance from company management as needed to enhance existing skills, learn new skills, and create the potential for advancement within the company.
- Demonstrate reliable work ethic by doing tasks cheerfully, showing up on time, and working at least 40 hours per week and overtime as required.

MINIMUM REQUIREMENTS:

- Reliable transportation, license, and vehicle insurance
- Must Have Production Experience
- Achieve Appropriate OSHA Certification
- Maintain Appropriate OSHA Certification