

About us

We are professional, collaborative, and customer-centric. Our goal is to be recognized as an extraordinary place to work due to our strong culture, close team, stunning projects, and talented people. Our passion is enhancing the lives of our team and clients, and our mission is building and remodeling excellence created through sophisticated design, professional collaboration, and superior craft.

Our work environment includes:

- Modern office setting
- Growth opportunities
- A supportive culture of ownership

Our benefits package includes:

- 13 paid holidays per year
- 401k matching
- Professional Development Training
- Paid parental leave
- Paid time off
- Flexible hours
- Health Insurance
- Healthy office drinks & snacks and team lunch every Tuesday
- Profit Sharing

Lead Designer

****Please Submit resume, portfolio, and cover letter for consideration.****

Reports to: Development Manager

MAIN RESPONSIBILITY:

As an integral part of the design team, a Lead Designer is responsible for developing creative and constructible solutions that satisfy client needs. Lead Designers guide projects through the schematic and interior design phases and prepare projects for construction. The ideal Lead Designer has 10+ years of experience in upscale residential remodeling and has acted as an architect, project manager, or interior designer. This position must demonstrate the company's core values of Excellence, Accountability, Service, Collaboration, and Urgency.

Knowledge:

- Proven understanding of residential architecture and construction, including interior design and wood frame building
- Experience in a position of responsibility and leadership planning and running projects
- Experience working directly with clients on upscale and luxury remodeling and new construction projects

- Thorough understanding of permitting processes, site implications, and the construction trades
- Demonstrated knowledge of how to read and critique estimates for projects

Skills:

- Ability to solve homeowners' pain through style-specific, architectural interventions
- Adhere to applicable building codes and work with city agencies to prepare permit submissions for approval.
- Prepare presentation graphics, including schematic plans, elevations, and renderings.
- Experience researching and sourcing interior and exterior selections. Ability to expertly guide clients to choose high-quality, aesthetically beautiful, and constructable fixtures and materials for their projects.
- Coordinate cabinet design and details with the cabinet specialist.
- Proven ability to manage multiple projects simultaneously while maintaining attention to detail and staying organized.
- Ability to communicate effectively with project team members, including clients and consultants.
- Ability to use Revit fluently

Accountabilities:

- Lead project design for select projects and manage a team of junior designers and specialists.
- Interior/Exterior architecture and design
- Coordinate project pricing with the Estimator
- Complete project packages for production, including permit sets, construction documents, and all selections.

MINIMUM REQUIREMENTS:

- 10+ years of experience working on residential architecture projects.
- 8+ years working in Revit or AutoCAD and Sketchup.
- Professional degree in architecture or interior design.
- Proficiency with Google Docs/Sheets and Adobe InDesign.
- Communication and time management skills
- A firm understanding of interior and exterior building methods and products, with a desire to learn more and stay up to date with industry trends and innovations.
- Working knowledge of building codes and permitting processes.

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